

**INDIANAPOLIS METROPOLITAN HIGH SCHOOL, LLC
BOARD OF DIRECTORS MEETING
March 2, 2021**

MINUTES

The Board of Directors of the Indianapolis Metropolitan High School, LLC met at 8:30 am on March 2, 2021, electronically via Zoom conference call. Present were:

Gita Baker, present
Claudia Cummings, present
Marianne Glick, not present
Perry Griffith, present
Rich Horn, not present
Jill Kramer, present
Kent Kramer, present
Jay Oliver, present
Doris Pryor, present
Shayla Webb, present

Staff/Other:

Ivan Cropper	Christina Lear
Anne Davis	Zaida Monell
Betsy Delgado	Kim Myers
Sheila Dollaske	Jen Rendant
Lynn Greggs	Dan Riley

Board Chair Jay Oliver presided and called the meeting to order.

On a motion by Perry Griffith, duly seconded, the minutes of the February 1, 2021, Board of Directors meeting were approved as previously distributed. Roll call by individual members' present were all in agreement of approval.

Christina Lear reported on the School Update, highlighting the following:

- Issues with the inability to withdraw students as missing because of challenges with certified letters within the United States Postal Service (USPS) has been updated by the State with the acceptance of missing letters marked "Covid" by the USPS.
- Busy with ISTEP testing and really proud of team, students who are attending have been tested at a 99% rate. Messaging continues with information of students not attending to come in-person for testing. Staff are working with families on their needs and how to get this done.
- The IMET is hosting IHSAA Boys Sectionals this weekend. Normally this would be a time for fundraising with concessions, but that will not be the case this year due to Covid. We are still able to showcase our facility and program. A plus side is students getting to play on their home court. Tickets to attend will be limited to parents/guardians.

- Our audit has been returned, which is a requirement in our renewal agreement. The last two years we have had a perfect score and this year has been the same with another perfect score across all categories. Audits will be done in years four and seven moving forward.

There was discussion on how to best use this news and feedback in a public way.

There was discussion on being tired and how are we seeing to the emotional needs of staff. It was noted that there are support teams, virtual Fridays for staff, a committee-led support series, a compassion fatigue group, a book club around racial equity, art therapy and yoga as options to attend for emotional well-being. These are rotated on a weekly basis.

There was discussion on the Covid vaccine with what is being done or any concerns. A Vaccine Committee has been established with payment to individuals who get vaccinated based on availability. This is being approached collectively with communication to teams on remaining flexible. Payment incentives are being used so that employees do not have to choose between paid wages or going to get the vaccine. Education will be a big part of this with videos by Nurse-Family Partnership encouraging to get the vaccine when available.

There was discussion on what board members could do for support and ideas for teacher/staff appreciation. Ivan Cropper agreed to take on an appreciation video.

There was further discussion on identifying students not checking in and how the process was prior to Covid versus now, noting touch points had already been instituted prior to Covid. A new layer was added following Covid with virtual attendance. The same strategies are being applied toward attendance (after 3 consecutive days missed), coach interventions, teacher calls and live instruction being deployed.

There was no comment from the Mayor's Office.

There was no public comment and the meeting was adjourned.