

INDIANAPOLIS METROPOLITAN HIGH SCHOOL, LLC
BOARD OF DIRECTORS MEETING
November 6, 2023

MINUTES

The Board of Directors of the Indianapolis Metropolitan High School, LLC met at 10:00 am on November 6, 2023, at Goodwill's headquarters. Present were:

Gita Baker, present
Kofi Barko, present
Garland Graves, present
Perry Griffith, present
Kent Kramer, present
Jay Oliver, present
Don Palmer, present
Laura Pickett, present
Doris Pryor, not present
Josh Shelton, present

Staff:

Shelley Ashley	Lynn Greggs
Shannon Brown	Miriam Henry
Katie Bustamante	Christina Lear
Josh Cooper	Brandon Marks
Ivan Cropper	Kim Myers
Betsy Delgado	Kari Podany
Rachel Eble	Dan Scott
Matt Fortney	Jen Wade

Guests:

Kim Bassett, Goodwill Evansville
Amanda Simmons, Goodwill Evansville
B. Smith, Goodwill Evansville

Board Chair Gita Baker presided and called the meeting to order.

There was no public comment.

On a motion by Laura Pickett, duly seconded, the meeting minutes of the August 7, 2023, meeting were approved as previously distributed. Roll call by individual members' present were all in agreement of approval.

Matt Fortney and Josh Cooper gave the Treasurer's report for the period through September 30, 2023. Josh noted the total year-to-date revenue is \$1,188,000, \$48,000 ahead of budget and total year-to-date operating income is \$125,000, \$103,000 ahead of budget. The Income Statement revenue shows Federal funding is slightly behind budget due to timing of claims for Fed SPED and Title 1, but all awards are expected to be claimed in 2023-24. State funding is ahead of budget due to the \$175,000 received for the Charter and Innovation network School Grant that was evenly budgeted. There is scheduled to be a second payment of that grant in semester 2, which should keep this line ahead of budget for the year. Cash flow operations provided \$258,000 and net increase in cash for year-to-date was \$258,000.

On a motion by Perry Griffith, duly seconded, the financial report through September 30, accounts payable vouchers for July, August and September and audit findings were approved unanimously. Roll call by individual members' present were all in agreement of approval.

Christina Lear noted the Cycle 2 Dashboard is just closing out and results will be reviewed at the next board meeting. She commented on the recent college day visit and noted the various activities and initiatives at the school including exposing students to different school sizes, hosting college representatives, and conducting a school-wide SAT Suite Day. Christina also discussed the focus on understanding the factors contributing to student success, including parental support and individual barriers. Christina remarked on the reading levels of incoming students, the use of HMH Software for math and reading support, and the challenges of graduating high school students who are not college and career ready. She emphasized the importance of involving families and celebrating each small success, while avoiding false hope through waivers or shortcuts.

Shannon Brown commented on a new approach to setting academic growth goals for students based on their proficiency levels, highlighting the following:

- Goal #1: 75% of students hit growth goal in literacy (Lexile or PAST)
- Goal #2: 75% of students hit growth goal in math (Quantile or PSAT)
- She pointed to a graph including Measurement, Baseline Data in Literacy & Goals and Baseline Date in Math & Goals.
- Strategies to achieve growth:
 - Intervention courses for students lacking high school level skills.
 - High rigor, high support high school level courses.
 - Weekly SAT-style questions in all core courses.
 - School-wide encouragement to engage in Khan Academy free personalized SAT Suite prep.
- Barrier to achieve growth:
 - Attendance
 - Engagement in coursework
 - Completion of “homework” and outside of school practice on HMH software and Khan Academy
 - Investment in showing best effort on HMH or SAT Suite assessments (no longer a grad requirement)

There was discussion on the participation rate of students attending SAT Day, what we know about students who do well, math/reading levels, the HMH Software and calculating growth.

Miriam presented a proposal for a new policy regarding preferred name and pronoun usage for students in schools. The policy aims to inform parents in writing, within five days, if their student chooses to go by a different preferred name or pronoun than what is registered in the student information system (SIS). This does not legally change their name or school records. The new policy aims to provide a layer of communication between schools and parents for students who are under 18 years of age and to ensure we are aligned with recently passed legislature from the State.

On a motion by Laura Pickett, duly seconded, the Pronoun & Student Name Policy was unanimously approved as presented.

Betsy Delgado informed the board that Shannon Brown will be taking over as Interim Principal for Christina while she is on maternity leave.

There was no comment from the Mayor's Office.

The meeting was adjourned.